

Diversity Data 2017

All firms regulated by the Solicitors Regulation Authority are required to collect and publish their workforce data annually in respect of Equal Opportunities and Diversity.

Diversity Data Collection 2017

Description of role in the firm

| | |
|--|---|
| Solicitor (sole practitioner, partner, member or director) | 2 |
| Solicitor (not partner) | 1 |
| Other fee earning role | 2 |
| Role directly supporting a fee earner | 8 |
| Managerial role | 1 |

Current age bands of team

| | |
|-------------------|---|
| 16-24 | |
| 25-34 | |
| 35-44 | 2 |
| 45-54 | 8 |
| 55-64 | 3 |
| 65+ | 1 |
| Prefer not to say | |

Which gender do you identify with

| | |
|-----------------------------|----|
| Man | 2 |
| Woman | 12 |
| Other preferred description | |
| Prefer not to say | |

Do you consider yourself to have a disability according to the definition of the Equality Act?

| | |
|-------------------|----|
| Yes | |
| No | 14 |
| Prefer not to say | |

Are you day-to-day activated limited because of a health problem or disability?

| | |
|-----------------------|----|
| Yes, limited a lot | |
| Yes, limited a little | |
| No | 14 |
| Prefer not to say | |

Current ethnic group

| | |
|---|----|
| White – British/English/Welsh/Northern Irish/Scottish | 13 |
| Prefer not to say | 1 |

Current religion or belief

| | |
|-------------------|---|
| Christian | 7 |
| No religion | 5 |
| Prefer not to say | 2 |

Current sexual orientation

| | |
|-----------------------|----|
| Heterosexual/Straight | 11 |
| Gay woman/lesbian | 1 |
| Other | 2 |

Did you mainly attend a state or fee paying school between the ages 11 - 18?

| | |
|----------------------------------|----|
| UK State School | 12 |
| UK Independent/Fee-paying school | |
| Prefer not to say | 2 |

If you went to University, were you part of the first generation of your family to do so?

| | |
|---------------------------|---|
| Yes | 5 |
| No | |
| Prefer not to say | 1 |
| Did not attend University | 8 |

Primary carer for a child or children under 18.

| | |
|-------------------|---|
| Yes | 5 |
| No | 9 |
| Prefer not to say | |

Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

| | |
|--------------------------|----|
| No | 14 |
| Yes, 1 – 19 hours a week | |
| Prefer not to say | |