

# Diversity Data 2016

All firms regulated by the Solicitors Regulation Authority are required to collect and publish their workforce data annually in respect of Equal Opportunities and Diversity.

15 team members were given questionnaires with 9 responses given as follows:-

## Diversity Data Collection 2016

**Date: 11/11/2016**

13 team members were given questionnaires with only 9 providing responses.

### Description of role in the firm

Solicitor (sole practitioner, partner, member or director)	2
Other fee earning role	1
Role directly supporting a fee earner	5
Managerial role	1

### How would you describe your role in the firm

Sole practitioner, partner, member or director of the firm)	2
Associate or Assistant	1
Other employee or staff member	6
Prefer not to say	

### Share in the ownership of the firm

Yes	2
No	7
Prefer not to say	

### Do you have responsibilities for supervising or managing the work of lawyers or others?

Yes	3
No	6
Prefer not to say	

### Current age bands of team

16-24

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**Hardmans Solicitors**

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25-34	1
35-44	2
45-54	4
55-64	1
65+	
Prefer not to say	1

**Gender of the team**

Female	7
Male	1
Prefer not to say	1

**Do you consider yourself to have a disability according to the definition of the Equality Act?**

Yes	
No	8
Prefer not to say	1

**Are you day-to-day activated limited because of a health problem or disability?**

Yes, limited a lot	
Yes, limited a little	
No	8
Prefer not to say	1

**Current ethnic group**

White – British/English/Welsh/Northern Irish/Scottish	8
Prefer not to say	1

**Current religion or belief**

Christian	2
No religion	5
Prefer not to say	2

**Current sexual orientation**

Heterosexual/Straight	6
Gay man	1
Gay woman/lesbian	1
Prefer not to say	1

**Did you attend a state or fee paying school?**

UK State School	8
UK Independent/Fee-paying school	
Prefer not to say	1

**Did you go to University?**

Yes	2
No	
Did not attend University	6
Prefer not to say	1

**Primary carer for a child or children under 18.**

Yes	2
No	6
Prefer not to say	1

**Do you look after, give help or support to family members, friends or others?**

No	7
Yes, 1 – 19 hours a week	1
Prefer not to say	1